

AWARDS

CFMEU SYDNEY CONSTRUCTION EBA RATES OF PAY

Rates payable from the first pay period on or after 1 July 2004

THE CFMEU negotiates extra wages for union members. The majority of members are paid well above the rates of pay applicable under the awards.

Hundreds of companies pay in accordance with the wage rates outlined in this CFMEU EBA rates of pay sheet.

These rates are included in most union

negotiated agreements. In addition to these rates the union negotiates extra company productivity allowances (up to \$4.00 per hour) depending on what trade/sector/region the agreement applies to plus site allowances.

Also, in union negotiated EBA's there is extra superannuation and redundancy

benefits and a fares and travel allowance above the award rate. If your boss is paying less than these rates you should contact the union and assist us to negotiate a union EBA with your company.

The Company will pay a fares allowance for each day worked (including RDOs) of \$25.00 per day.

CLASSIFICATION	Per hour	Per day 7.2 hours	Per 36 hours	Time and a half	Double time	Saturday work 8 hours	Accrual of 0.8 hours
CW1	19.09	137.45	687.24	28.64	38.18	286.35	15.27
CW2	19.93	143.50	717.48	29.90	39.86	298.95	15.94
CW3 NT*	20.75	149.40	747.00	31.13	41.50	311.25	16.60
CW3 T*	21.49	154.73	773.64	32.34	42.98	322.35	17.19
CW4	25.56	162.43	812.16	33.84	45.12	338.40	18.05
CW5	23.62	170.06	850.32	35.43	47.24	354.30	18.90
CW6	24.70	177.84	889.20	37.05	49.40	370.50	19.76
CW7	25.75	185.40	927.00	38.63	51.50	386.25	20.60
CW8	26.84	193.25	966.24	40.26	53.68	402.68	21.47

SITE ALLOWANCE MATRIX

The CFMEU site allowance matrix for new sites is not automatic – you have to fight to win the extra pay. If your site does not have these allowances, talk to your workmates, help unionise your site, contact your union organiser and fight for your extra allowances.

Value of project	Site allowance per hour	Value of project	Site allowance per hour
0–5 million	by agreement	50–100 million	\$2.00
5–10 million	\$1.00	100–140 million	\$2.50
10–25 million	\$1.25	140–180 million plus	\$3.00
25–50 million	\$1.75		

If a project is worth more than \$180 million Unions NSW and building unions reserve the right to make a claim of in excess of \$3.00 per hr.

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AWARDS

NATIONAL BUILDING & CONSTRUCTION INDUSTRY AWARD

Rates payable from the first pay period on or after 16 August 2005

CLASSIFICATION

	Per hour	Per 38 hours	Accrual of 0.4 hours	Pro rata annual leave plus loading
Carpenter, stonemason, bridge & wharf carpenter	17.11	650.18	6.84	64.71
Bricklayer, tilelayer, hard floor coverer	16.93	643.34	6.77	64.04
Plasterer, floorlayer	17.00	646.00	6.80	64.30
Roof tiler, state ridge/roof fixer	16.81	638.78	6.72	63.52
Stonemason machinist	16.49	626.62	6.60	62.40
Carver (stoneworker)	18.24	693.12	7.30	68.91
Marker/setter out, lettercutter	17.68	671.84	7.07	66.83
Special class trade	18.24	693.12	7.30	68.84
Quarryperson	16.49	626.62	6.60	62.40
Signwriter	17.21	653.98	6.88	65.01
Painter	16.64	632.32	6.66	62.69
Refractory bricklayer	19.57	743.66	7.83	73.79
Refractory bricklayer's assistant	16.92	642.96	6.77	64.00
<i>Group 1</i>				
Rigger, dogman	16.49	626.62	6.60	62.40
<i>Group 2</i>				
Scaffolder, powder monkey, hoist winch driver, foundation shaftsperson, steel fixer including tackwelder, concrete finisher	15.99	607.62	6.40	60.55
<i>Group 3</i>				
Trades labourers, demolition work, gear hand, pile driver, tackle hand, jackhammer, mixer driver, concrete steel erector, aluminium alloy structural erector, gantry hand, crane hand, crane chaser, cement gun operator, concrete cutting or drilling machine operator, concrete gang including concrete floater, roof layer (malthead or similar material), dump cart operator, underpinner, concrete formwork stripper.	15.62	593.56	6.25	59.17

FARES ALLOWANCE PER DAY \$14.30 (from 11 September 2005)

- Where an employer requests a worker to transfer from one site to another site during working hours with his/her own vehicle, an extra \$0.75 per kilometre must be paid.
- Where a worker using his/her car to a job outside the required work boundaries in the award an extra \$0.40 per kilometre must be paid.
- The fares allowance must be paid on all days worked plus rostered days off.

LEADING HANDS ALLOWANCES PER HOUR

In charge of 1 person	\$0.38	In charge of 2-5 persons	\$0.83
In charge of 6-10 persons	\$1.06	In charge of 11 persons or more	\$1.41

The applicable leading hand rate should be added to the hourly rates and applies for all purposes of the award.

MEAL ALLOWANCE \$10.50 (from 11 September 2005)

Tasman Access Floors Pty Ltd
P.O. Box 200, Villawood, NSW 2163
Phone: (02) 9728 4111 Fax: (02) 9728 3088

Unique Flooring Pty Ltd
P.O. Box 671, Seven Hills 1730
Phone: 9838 7011 Fax: 9838 7881

Topdeck Scaffolding Pty Ltd
P.O. Box 586, Mona Vale, Private Boxes 1660
Ph/Fax: 9979 5914 Mob: 0411 195 750

Zoomwave Pty Ltd
Phone: (02) 9388 7844 Fax: (02) 9388 7855

AWARDS

NATIONAL JOINERY AND BUILDING TRADES PRODUCTS AWARDS

Rates payable from the first pay period on or after 16 August 2005

Accrual	Pro rata				
CLASSIFICATION	Level	Per hour	Per 38 hours	of 0.4 hours	annual leave plus loading
Carpenter/joiner	6	16.95	644.10	6.78	63.07
Joiner special class	5	16.40	623.20	6.56	61.02
Joiner	4	15.08	573.10	6.03	56.11
Assembler A	3	14.53	552.20	5.81	54.07
	3	14.35	545.30	5.74	53.39
Assembler B	2	13.76	522.70	5.50	51.18

LEADING HAND ALLOWANCES PER WEEK

In charge of 1 person	\$13.90	In charge of 2–5 people	\$30.60
In charge of 6–10 people	\$39.00	In charge of 11 or more people	\$52.00

MOBILE CRANE HIRING AWARD

Rates payable from the first pay period on or after 29 June 2005

CLASSIFICATION	Per hour	Per 38 hours
Operator of mobile crane with a maximum lifting capacity of:		
Up to 20 tonnes	16.88	641.40
21–40 tonnes	17.23	654.60
41–80 tonnes	17.57	667.50
81–100 tonnes	17.91	680.40
<i>Thereafter for each additional 20 tonnes lifting capacity an additional \$10.60 per week is applicable</i>		
Dogger	16.88	641.40
Dogger/rigger	117.57	667.50
<i>Where more than one crane is engaged on any one lift the following additional payments are payable: 2 cranes = \$2.45 per day; 3 cranes = \$4.80 per day; 4 cranes = \$7.25 per day; over 4 cranes = \$9.75 per day</i>		
Operator—special purpose crane: GCI including mobile tower crane GCI 500 series	17.02	646.90
Mobile hydraulic platform trainee: Undergoing training program in accordance with agreed national standards	15.59	592.70
Boom length rating: up to 11 metres (including trainee)	15.66	595.10
11–17 metres	16.18	614.80
17–23 metres	16.47	626.00
23–28 metres and platform equipped with underbridge unit	16.88	641.40
<i>Where the boom length rating is in excess of 28 metres an additional \$1.03 per metre per week shall be paid</i>		

EXTRA ALLOWANCES

Pile driving allowance	\$11.90 per day	Demolition allowance	\$1.60 per hour
Wet work allowance	\$0.49 per hour	Dirt work allowance	\$0.49 per hour
Car allowance	\$0.77 per kilometre	Overnight allowance	\$10.90 per night
Meal allowance	\$10.50	Fares and travel	\$20.90 per day

If you work under a union negotiated enterprise bargaining agreement you are entitled to extra wages, allowances and benefits. For more details ring the CFMEU on (02) 9749 0400.

AWARDS

GLASSWORKERS (STATE) AWARD

Rates payable from the first pay period on or after 10 July 2005. These rates include the special loading of \$81.19 payable for all purposes

CLASSIFICATION

	Level	Per hour	Per day 7.6 hours	Per 38 hours
Experienced glass worker and complex computer operator,	7	18.84	143.18	715.89
Experienced cutter/glazier	6	18.24	138.66	693.29
Glass cutter and glazier, furnace operator quality control, senior windscreen fitter	5	17.60	133.76	668.79
Forklift driver (licence), Truck driver (HIAB) Windscreen fitter, experienced glass workers	4	17.01	129.30	646.49
Stores/warehousing, Furnace loader/unloader Truck driving, Crane overhead	3	16.11	122.44	612.19
Glass handler – repetition work	2	15.83	120.34	612.19
Induction training	1	15.21	115.60	577.99

APPRENTICES

	Per hour	Per day 7.6 hours	Per 38 hours
1st Year	8.80	66.88	334.40
2nd Year	11.44	86.94	434.70
3rd Year	14.08	107.00	535.00
4th Year	15.84	120.38	601.90

ADULT APPRENTICES

	Per hour	Per day 7.6 hours	Per 38 hours
1st Year	14.96	113.70	568.50
2nd Year	15.84	120.38	601.90
3rd Year	16.72	127.07	635.35

APPRENTICES – BUILDING & CONSTRUCTION

Carpenters, joiners, bricklayers, stonemasons, tilers, plasterers & painter, fibrous plasterer, plasterboard fixer, roof tilers, hard floor coverers

	Indentured apprentice			Trainee apprentice			Indentured adult apprentice		Trainee adult apprentice	
	Per hour	Per 38 hrs	Time and a half	Per hour	Per 38 hrs	Time and a half	Per hour	Per 38 hrs	Per hour	Per 38 hrs
1st Year	5.92	224.80	8.88	6.55	249.00	9.83	9.14	347.50	9.18	348.80
2nd Year	8.39	318.90	12.59	9.34	355.10	4.01	9.36	355.70	9.49	360.80
3rd Year	10.91	414.70	16.37	11.94	453.60	17.91	11.03	419.20	12.04	457.60
4th Year	12.71	582.80	19.07	13.35	507.30	20.03	12.78	485.60	13.41	509.60

Civil engineering carpenters

	Indentured apprentice			Indentured adult apprentice		
1st Year	7.06	268.40	10.59	9.22	350.40	
2nd Year	9.82	373.30	14.73	9.93	377.20	
3rd Year	12.06	458.20	18.09	12.16	462.10	
4th Year	14.17	538.30	21.26	14.20	539.70	

ONSITE TRAVELLING ALLOWANCE PER DAY – BUILDING

1st Year \$12.90; 2nd year \$13.30; 3rd year \$13.40; 4th Year \$13.60

Tool allowance per week (from 11/9/2004)

Carpenter/joiner/stonemason \$22.70; bricklayer/wall & floor tiler \$16.00; hard floor coverers \$16.00; roof slater and tiler \$11.80; plasterers \$18.70; painters \$5.50



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